



龍資源有限公司
DRAGON MINING
LIMITED

Dragon Mining Limited 龍資源有限公司*

(Incorporated in Western Australia with limited liability)

(the “**Company**”)

(**Stock Code: 1712**)

Board Diversity Policy

(the “**Policy**”)

Purpose

The Policy sets out the approach to diversity on the board of directors of the Company (the “**Board**”).

Policy Statement

The Policy sets out the objectives and principle regarding Board diversity for the benefits of achieving the Company’s strategic objectives with a view of having a balanced diversity of both skills and experience and of perspective. While Board appointments will be based on merit and candidates will be considered against measurable objectives, taking into account the Company’s business and needs, diversity is not considered to be achieved for a single gender Board.

Measurable Objectives

Selection of candidates will be based on a range of diversity criteria, including but not limited to gender, age, cultural and educational background, knowledge, professional experience and skills. The ultimate decision will be based on merit and the contribution that the selected candidates may bring to the Board.

Review of the Policy

The nomination committee of the Company will review the Policy as and when appropriate and recommend any proposed changes to the Board for approval.

The Board will review the implementation and effectiveness of the Policy on an annual basis.

Updated as of 18 August 2022

* For identification purpose only